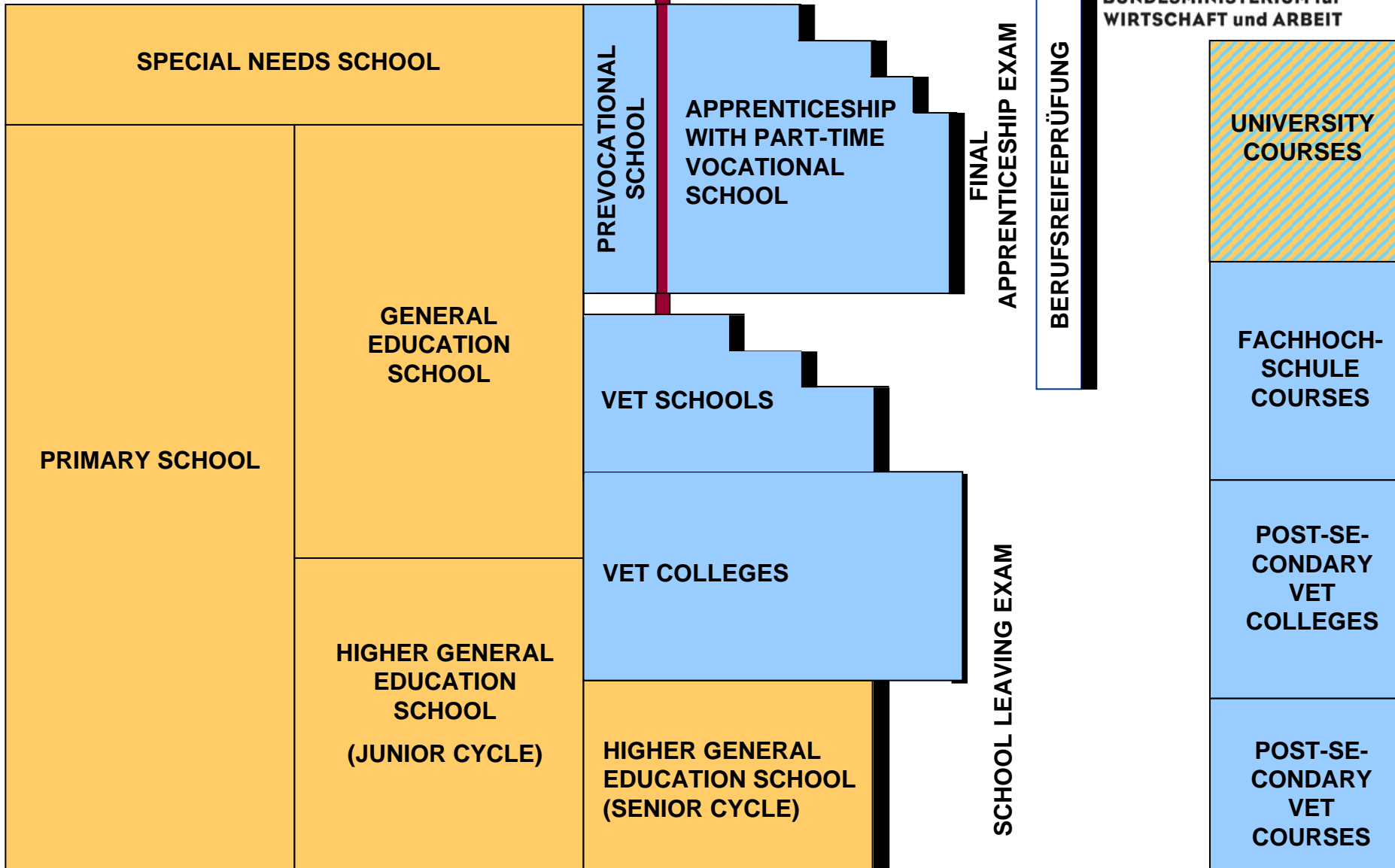


Austrian education system



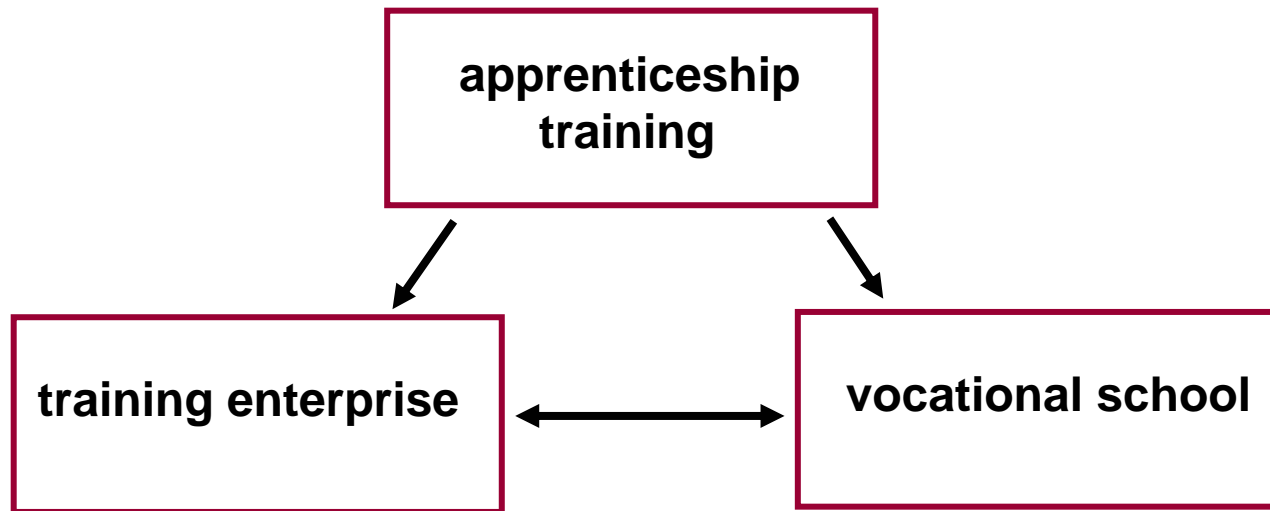
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6	7	8	9	10	11	12	13	14	15	16	17	18	19
1	2	3	4	5	6	7	8	9	10	11	12	13	obligat. s. age



Characteristics

- 1. Training takes place in two places (“dual system“): training enterprise and part-time vocational school**



- 2. Duration: two to four years, mostly three**

Enterprise-based training

- A. 80 % of the training period
- B. apprenticeship contract between enterprise and apprentice
- C. learning in practice for practice, learning through productive work using state-of-the-art technologies
- D. training regulation with job profile and work description

➤ **Approval by social partners**

- A. necessary technical equipment and training facilities to teach the skills and knowledge required
- B. sufficient number of qualified trainers (subject-specific and pedagogical know-how)

➤ **Training alliance**

- A. with other enterprises
- B. supra-company training centre

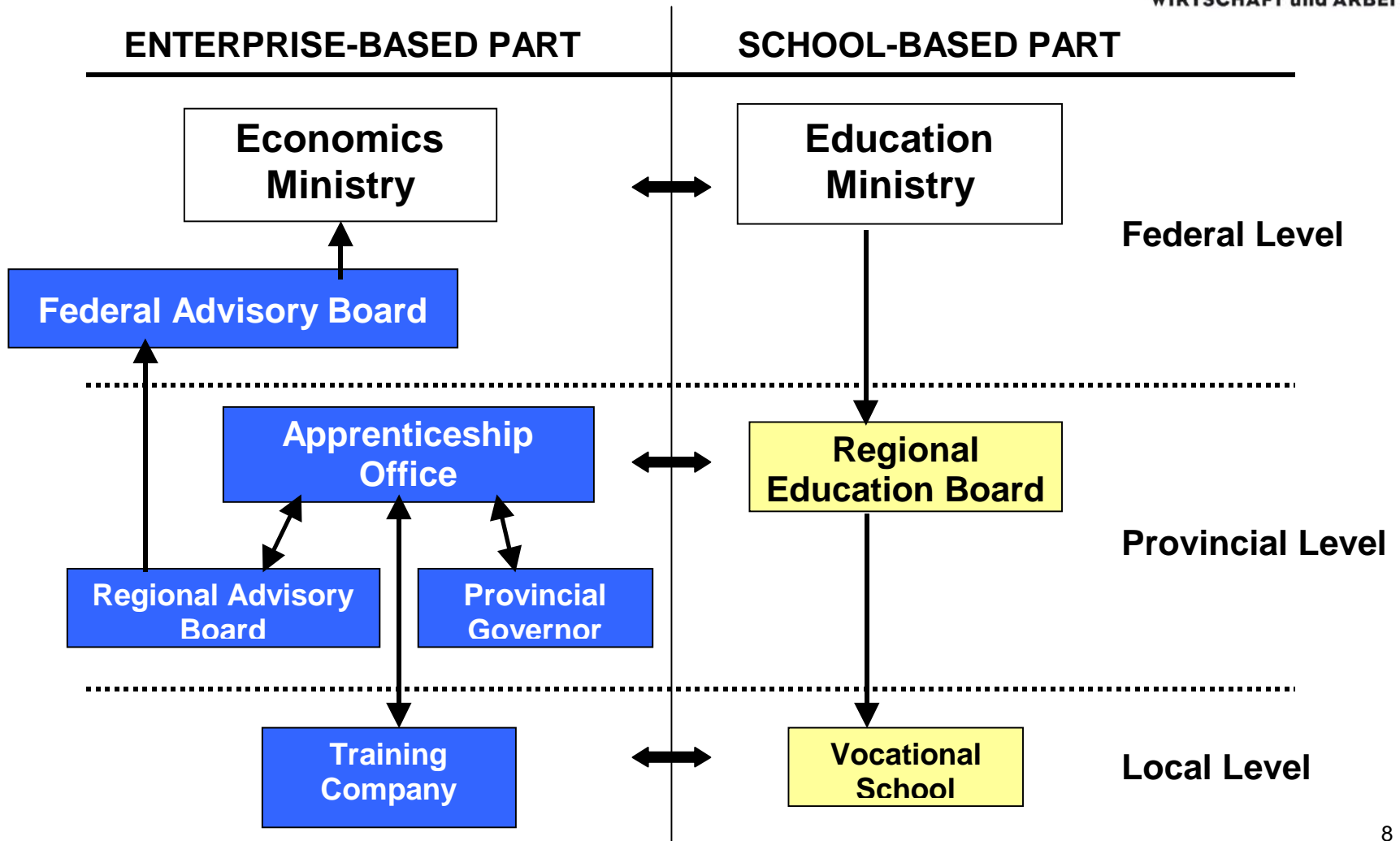
➤ **Authorised apprenticeship trainer**

- A. company owner or competent employee
- B. trainer examination or trainer course

School-based training

- A. 20 % of the training period
- B. theoretical subject-related training, general education, supplementary practical training
- C. curriculum
- D. classes: full-time blocks or every week
- E. subject teachers: master craftsperson qualification or subject-specific technical qualifications as well as longer-term work experience

Responsibilities



1. Federal Ministry of Economics and Labour

- A. responsible for the enterprise-based part of apprenticeship training
- B. Vocational Training Act
- C. regulations for the individual apprenticeships

2. Federal Advisory Board on Apprenticeship

- A. representatives of the social partners, vocational school-teachers are co-opted as advisory members
- B. submits expert opinions to the Economics Ministry (e.g. on the restructuring of apprenticeships)

- 3. Federal Ministry of Education, Science and Culture**
 - A. responsible for the school-based part of apprenticeship training
 - B. Federal School Organisation Act
 - C. framework curricula for the part-time vocational school

1. Apprenticeship Office

- A. apprenticeship authorities of the first instance
- B. examine possible training enterprises
- C. responsible for examining and recording apprenticeship contracts
- D. provide counselling to apprenticeships and training enterprises

2. Provincial Governors

- A. apprenticeship authorities of the second instance
- B. decision on appeals in apprenticeship training matters
- C. appointment of members of Regional Advisory Boards on Apprenticeship

3. Regional Advisory Boards on Apprenticeship

- A. provide consultancy services in all issues related to apprenticeship training

4. Regional Education Board

- A. implementing the federal framework curricula for part-time vocational schools for each apprenticeship
- B. supervising schools in educational and technical matters

Facts and figures

- 1. 253 apprenticeships**
- 2. 120.000 apprentices**
- 3. 38.000 training enterprises**

(March 2005)

Top-5 apprenticeships of girls

	apprenticeship	absolute	in % of all female apprentices
1	retail trade services	9.825	25,2
2	hairdresser and wigmaker (stylist)	5.367	13,7
3	office assistant	4.917	12,6
4	restaurant specialist	2.109	5,4
5	cook/restaurant specialist	1.604	4,1

Source: Federal Economic Chamber, 31 Dec. 2004

Top-5 apprenticeships of boys

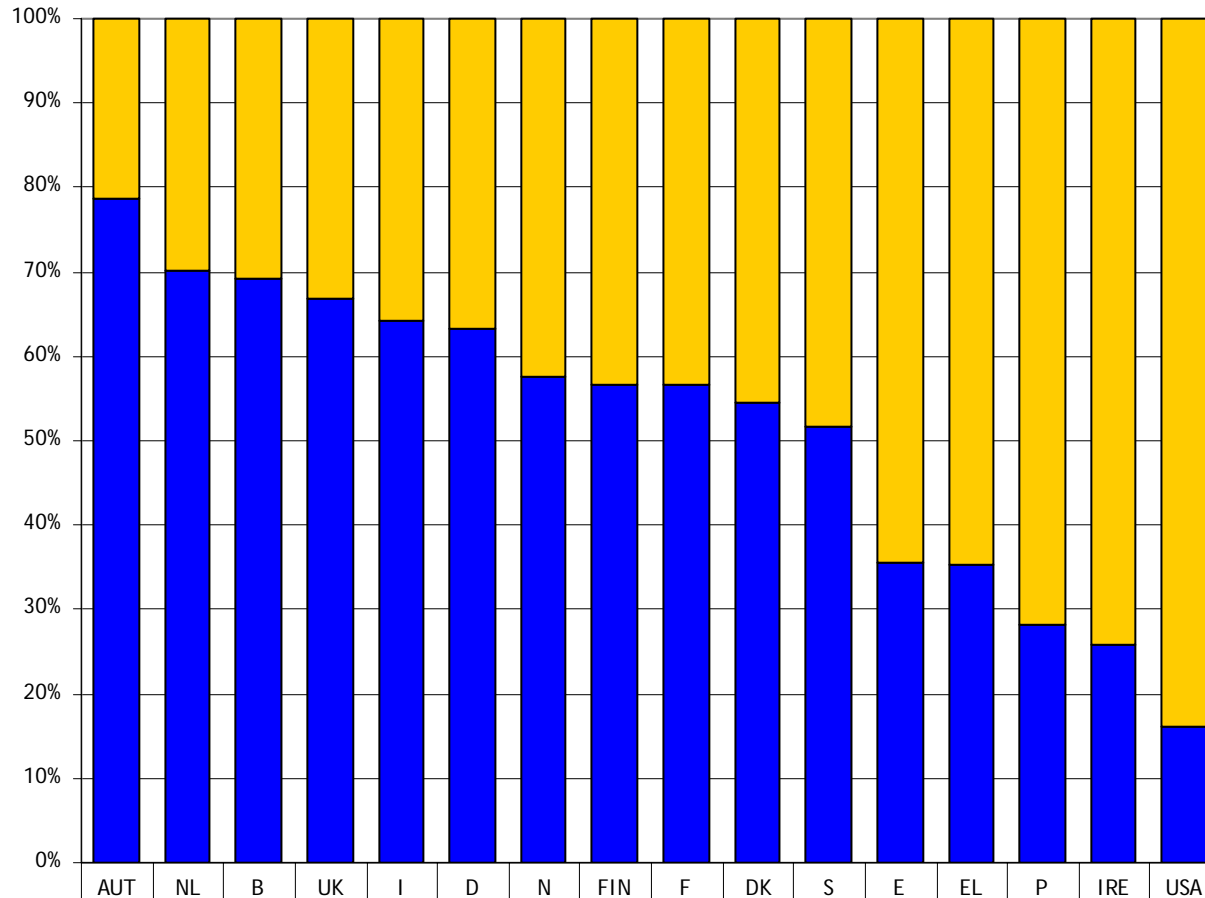
	apprenticeship	absolute	in % of all male apprentices
1	motor vehicle engineering	7.115	8,9
2	electrical installations engineering	5.376	6,7
3	joinery	4.221	5,3
4	retail trade services	4.054	5,0
5	technical designer specialising in machine engineering technology	3.983	5,1

Source: Federal Economic Chamber, 31 Dec. 2004

Participation in GE and VET



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Participants at ISCED
level 3...

- ...in VET
- ...in GE

Sources:
OECD (Ed.) Education at a Glance 2003
USA: www.panorama.ch/files/1844.pdf

Reference Year for Data:
2002, USA: 1999



Financing

- A. enterprise-based part of training: training enterprise, i.e. economy
- B. school-based part of training: public funds



Apprenticeship remuneration

- A. fixed separately for each apprenticeship in collective bargaining agreements
- B. negotiated annually between the social partners

Apprenticeship remuneration

	hairstresser & wigmaker	mechatronics	office assistant
1st year	€ 282,00	€ 396,31	€ 439,52
2nd year	€ 369,00	€ 531,40	€ 582,83
3rd year	€ 529,00	€ 715,00	€ 782,98
4th year	-	€ 960,55	-

Source: Collective bargaining agreements of the respective association

- **Apprentice premium**
 - A. € 1,000 per year and apprentice
 - B. to be applied for within the framework of the tax declaration
 - C. alternative: apprenticeship tax allowance – three partial amounts of € 1,460

- **Exemptions**
 - A. no employer's contribution to health insurance for the first two apprenticeship years
 - B. no contribution to accident insurance and unemployment insurance for the entire training period

➤ Travelling allowances

- A. are granted to the apprentice to the ride to the training enterprise or to the school (€ 19-58)
- B. “distance subsidy”: was increased for young persons undergoing an apprenticeship training in a distant region to € 250 (from € 183), with a deductible of € 61



Employment promotion for persons with special needs

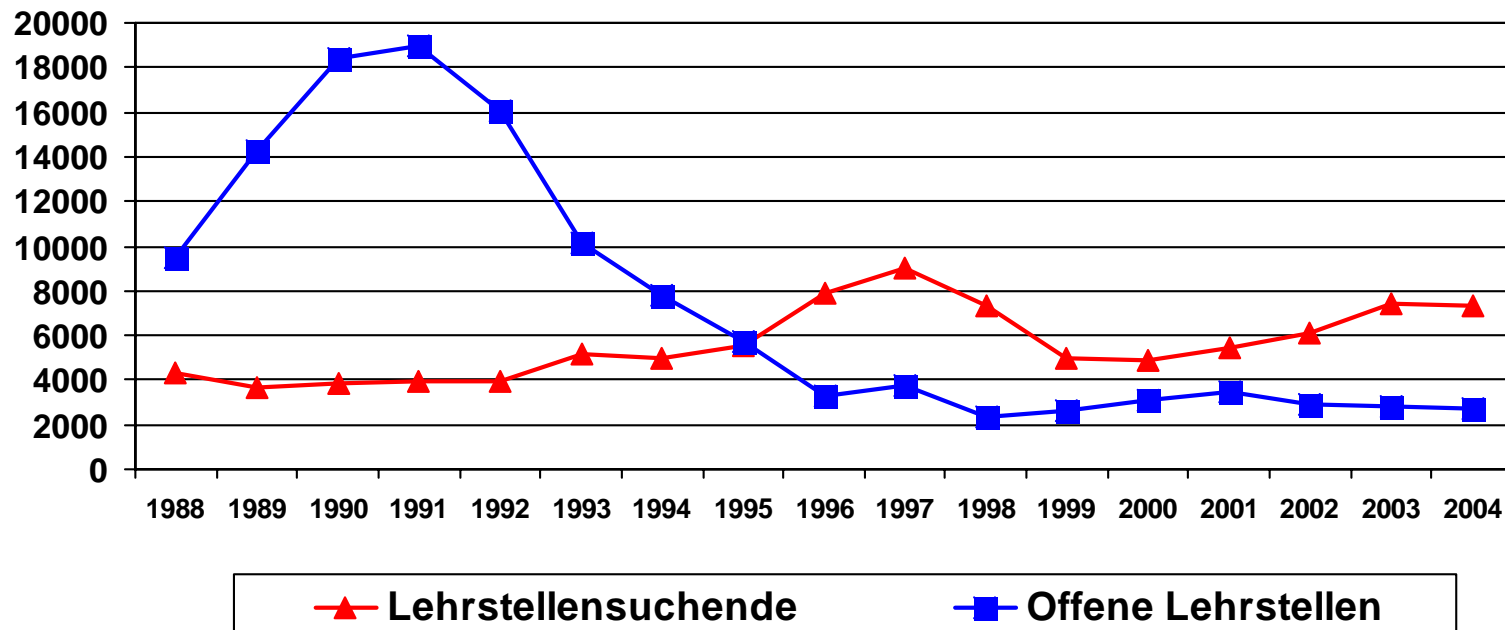
- A. addresses training enterprises and institutions, provides subsidies to the cost of apprenticeship training
- B. granted on an annual basis for a max. of three years
- C. administered by the public employment service
- D. promotion of ~ 7.500 young persons in 2003

- „**Projekt 06**“ (launched by the Authorised governmental representative E. Blum), consists in financial incentives for companies creating additional apprenticeships
- **JASG** (Jugendausbildungssicherungsgesetz): course programmes for persons with difficulties to find an apprenticeship, 2003/04: 9.200 pers.

- **Distinction** „Staatliche Auszeichnung“ and Competitions (eg. Fit for Future)
- **Mobility grants** and incentives for **further training** for outstanding students
- **Tax incentives** for further training (20% tax allowance for in-service LLL or 6% for the financing of external training initiatives)

Available vs. required places

Labour Market Service: Statistics on persons seeking for a training place and vacant apprenticeships (as of Sept.) von 1987 bis 2004



Measures settled by the Authorised governmental representative E. Blum

- nomination of 14 apprenticeship counsellors
- increase of apprenticeships in the public service
- reinforcement of training in supra-company training centres
- implementation of trades with increased practical contents (metal industry)
- promotion of training alliances and companies

- **Integrative Vocational Training**
 - A. prolongation of apprenticeship period by one (exc. 2) year(s)
 - B. acquisition of partial qualifications in one apprenticeship
- ➔ is facilitated and supported by the **vocational training assistance**

Target group

- A. persons with special educational needs at the end of compulsory schooling
- B. persons without (successful) final examination of obligatory schooling
- C. people with disabilities according to the definition of the Act on the employment of disabled persons or resp. regional regulations
- D. persons with low chances* to find an apprenticeship for reasons exclusively related to the person himself or herself

* simplified translation

Integrative Vocational Training Contracts as of 31 July 2005



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	Bundesland gesamt	§ 8 b Abs. 1 BAG (Verlängerung der Lehrzeit)			§ 8 b Abs. 2 BAG (Teilqualifizierung)		
		§ 8b (1) gesamt	in Unter- nehmen	in Einrich- tungen	§ 8b (2) gesamt	in Unter- nehmen	in Einrich- tungen
Burgenland	21	11	11	-	10	10	-
Kärnten	99	55	55	-	44	44	-
Niederösterreich	77	64	64	-	13	11	2
Oberösterreich	278	126	108	18	152	30	122
Salzburg	78	21	17	4	57	20	37
Steiermark	409	167	133	34	242	82	160
Tirol	128	98	61	37	30	29	1
Vorarlberg	73	7	7	-	66	66	-
Wien	412	399	28	371	13	1	12
Österreich Gesamt: 11.11.2005	1.575	948	484	464	627	293	334

Other than Integrative Vocational Training

- Development of new Apprenticeships
- Modularisation
- Improvement of permeability of the system

Further information

- Federal Ministry of Economics and Labour
<http://www.bmwa.gv.at/BMWA/Service/Lehrlingsservice/default.htm>
- Federal Ministry of Education, Science and Culture
<http://www.bmbwk.gv.at>
- Austrian Economic Chamber
<http://wko.at/bildung>
- Description of all apprenticeship certificates in EN
<http://www.certificate.at>
- Europass mobility
www.europass.at or www.europass-mobility.at

THANK YOU FOR YOUR ATTENTION !